

## Board Fees from 1 January 2026

Below is a summary of the Directors' fees and Committee fees (together Board fees) payable by National Roads and Motorists' Association Limited (NRMA) to its Directors from 1 January 2026.

Director	National Roads and Motorists' Association Limited Board	Audit and Risk Management Committee (ARMC)	Finance and Investments Committee (FIC)	Governance, Policy and Advocacy Committee (GPAC)	People and Culture Committee (PCC)	Total Fees not including Superannuation	Superannuation at 13%	Total Fees
D Borger	\$80,860	\$17,273		\$17,273		\$115,405	\$15,003	\$130,408
K Lundy	\$80,860	\$17,273		\$17,273		\$115,405	\$15,003	\$130,408
M Mastroianni	\$80,860	\$36,943	\$17,273		\$17,273	\$152,348	\$19,805	\$172,153
J McKellar	\$80,860			\$17,273	\$17,273	\$115,405	\$15,003	\$130,408
K Molloy	\$80,860	\$17,273	\$17,273			\$115,405	\$15,003	\$130,408
F Simson	\$161,719			Chair (No Fees)	Member (No Fees)	\$161,719	\$21,024	\$182,743
G Smith	\$80,860		\$26,722		\$17,273	\$124,855	\$16,231	\$141,086
D Stanwell	\$242,578	Member (No Fees)	Member (No Fees)		Chair (No Fees)	\$242,578	\$31,535	\$274,113
N Walker	\$80,860		\$17,273	\$17,273		\$115,405	\$15,003	\$130,408
<b>Total Fees</b>	<b>\$970,316</b>	<b>\$88,761</b>	<b>\$78,541</b>	<b>\$69,091</b>	<b>\$51,818</b>	<b>\$1,258,527</b>	<b>\$163,609</b>	<b>\$1,422,136</b>

**Note:**

No Fees Indicates the Chair or Deputy Chair of the Board are a Committee Member (and Committee Chair as indicated) but no committee fees are paid.

Subsidiaries Since 20 March 2009, fees have not been paid to any director of NRMA's commercial trading subsidiaries, other wholly-owned subsidiaries or any employee appointed as a director to a partially-owned entity. The table above sets out the only fees NRMA pays to directors.